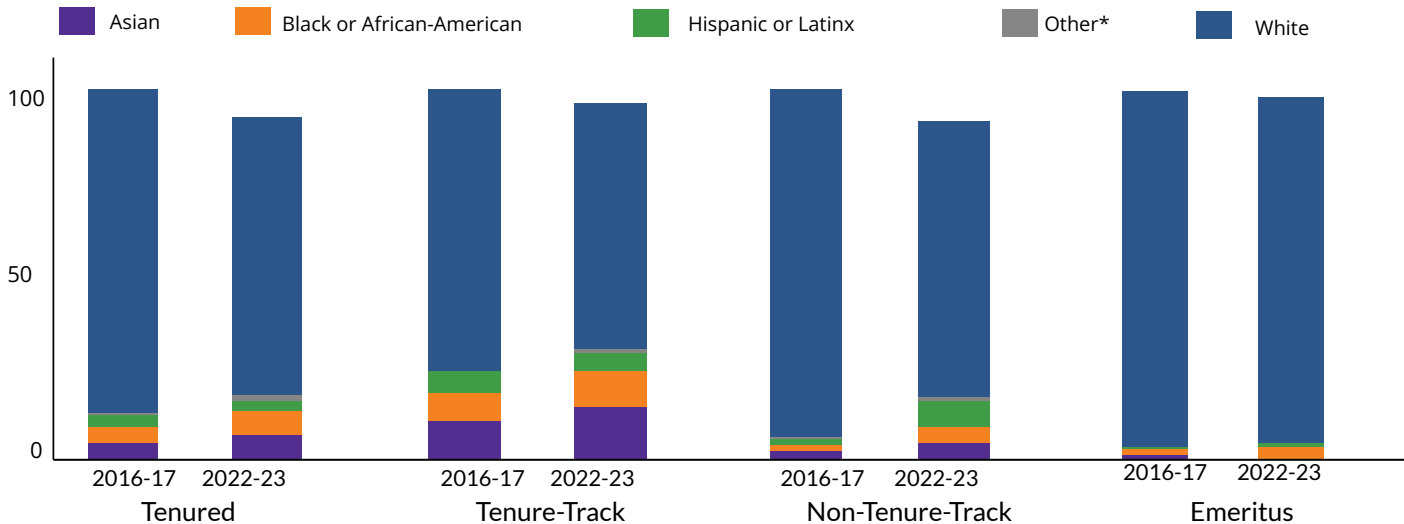


Women and Minorities in the Profession 2017 to 2023

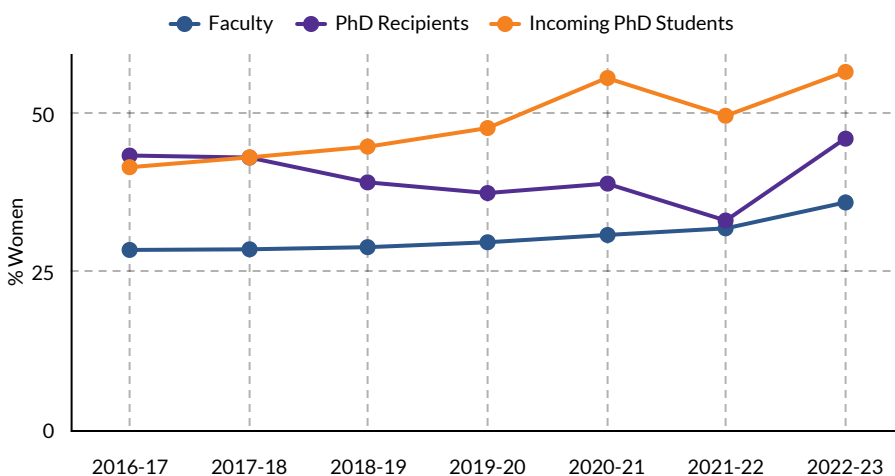
Since 2017, APSA has conducted the yearly Project on Women and Minorities (P-WAM) Survey as part of research efforts into the representation of women and minorities in the profession. Starting with 21 responding institutions in 2017, the survey expanded to collect responses from over 100 respondents in 2023. As we send part one of the P-WAM survey to political science departments this May, we compare data from the initial survey to more recent years, noting an increased proportion of women in both faculty and student populations as well as increased proportions of non-white faculty across all faculty types. Further data is highlighted on the newly updated [PWAM Dashboard](#), located under "Data on the Profession" on [apsanet.org](#). For any questions, please contact us at surveys@apsanet.org.

Figure 1: Faculty by Race and Tenure Status, 2016-17 compared to 2022-23



Although white faculty remained the majority in 2022-23, the proportion of non-white faculty increased across all tenure statuses compared to 2016-17, with the largest gains among tenured and non-tenure-track faculty.

Figure 2: Percentage of Women Among Faculty and Students, Academic Year 2016-17 to 2022-23



Overall, the period from 2016-17 to 2022-23 saw an upward trend in the percentage of women among faculty and incoming PhD students. From 2017-18 onwards, the proportion of women was highest among incoming PhD students and lowest among faculty members, a gap that widened as the proportion of women incoming PhD students grew more quickly than the more modest increase in the proportion of women faculty members. Furthermore, as the proportion of women incoming PhD students increased, the proportion of women PhD recipients declined slightly in most years, offset by a sharp jump in 2022-23.

The APSA Departmental Survey is now open!



APSA's Departmental Survey is one of the longest-running annual surveys of departments of political science and government in the United States. Part 1 of the survey, which concerns enrollments and curriculum, has now been sent to U.S. political science department chairs. Participation in the survey is critical to continue providing our members with timely and accurate information about trends in the profession, and we highly encourage you to complete the survey at your earliest convenience. Please direct any questions to us at surveys@apsanet.org.

The "Other" category includes faculty who are Native American or Alaskan Native, Native Hawaiian or Other Pacific Islander, and/or two or more races. Due to small sample sizes, these data are grouped into the Other category to protect individuals' privacy. The category "Unknown Race/Ethnicity" is not pictured here. All data presented are from the APSA P-WAM Survey.