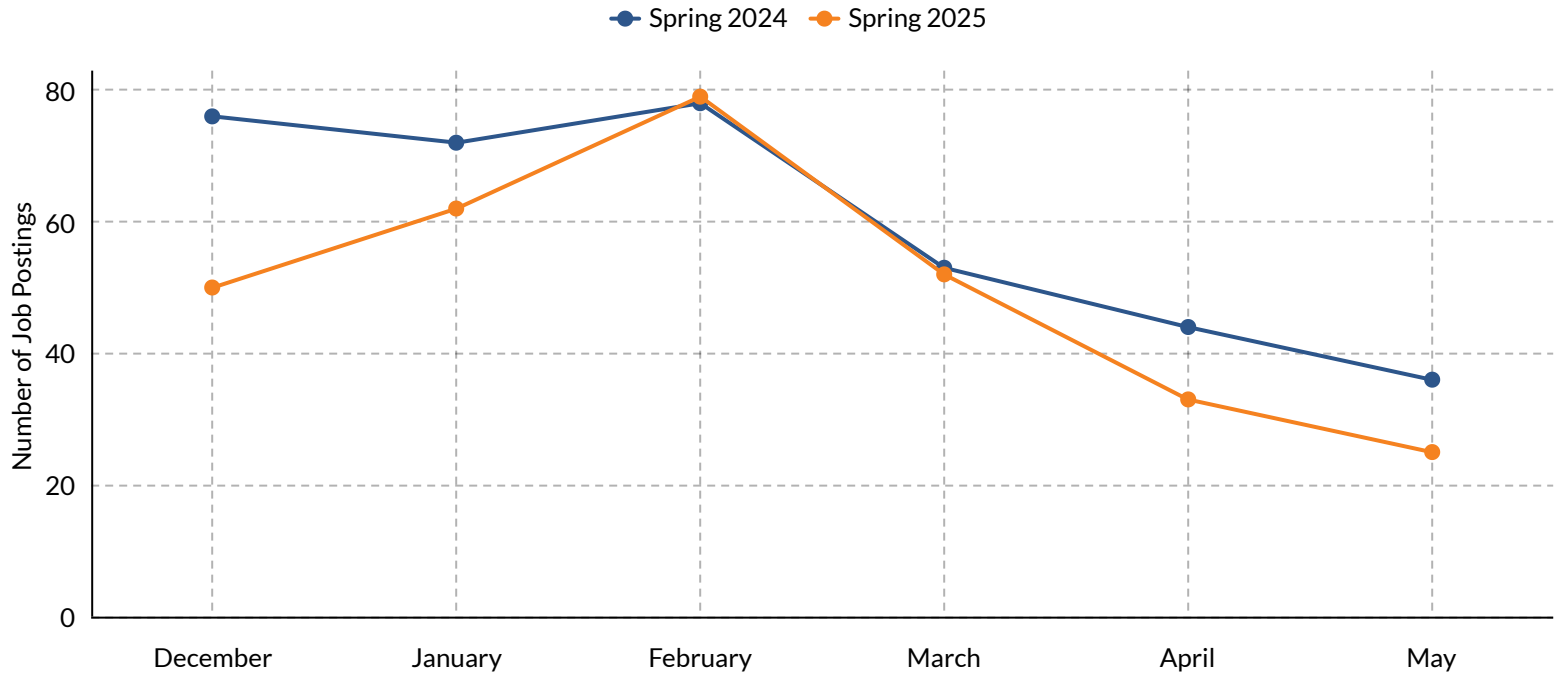


# Comparative Visualizations of the 2025 and 2024 Spring Job Markets

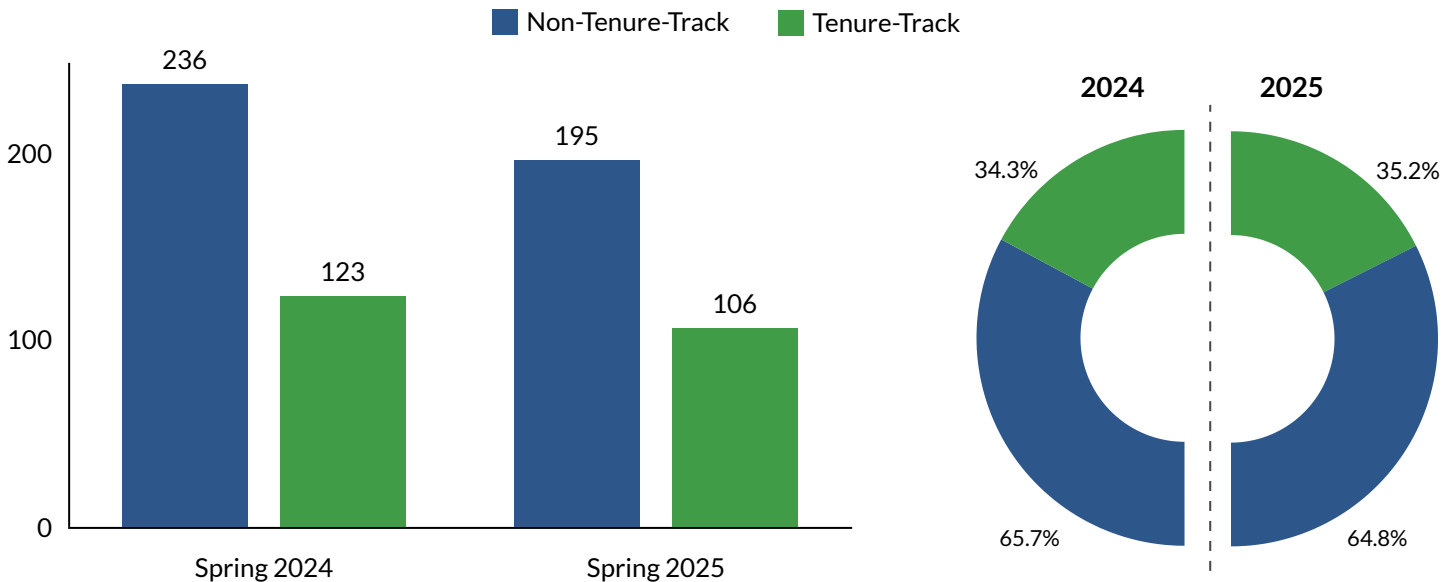
This year's spring job market mirrors several patterns observed in 2024, including a decline in job postings between March and May and a continued emphasis on non-tenure track positions. However, there are also notable shifts: the total number of job postings in 2025 is lower than in 2024, and there has been a significant increase in the positions categorized under "Other" as the primary subfield. To see previous reports on eJobs postings and the political science job market, please visit our "Data on the Profession" page at [apsanet.org](https://apsanet.org). For any questions, please contact us at [surveys@apsanet.org](mailto:surveys@apsanet.org).

Figure 1: eJobs Postings Per Month, Spring 2024 and Spring 2025



The spring of 2025 saw lower numbers of job postings than the spring of 2024. While the types of early spring postings (December-March) followed a similar pattern in both 2024 and 2025, with non-tenure-track postings significantly exceeding tenure-track postings, a sharp decline in the number of non-tenure-track postings in April and May of 2025 contributed greatly to the overall decrease in 2025 postings. Overall, spring 2025 saw 301 postings compared to 359 in spring 2024, a 16% drop.

Figure 2: Number and Proportion of Tenure-Track and Non-Tenure-Track Postings



Despite an overall decrease in the number of job postings, the total proportion of tenure-track and non-tenure-track jobs posted was almost identical between 2024 and 2025 (34.3% tenure-track postings in 2024, 35.2% in 2025). In recent years, high proportions of non-tenure-track postings in the spring have been followed by similarly high proportions of tenure-track postings in the fall.