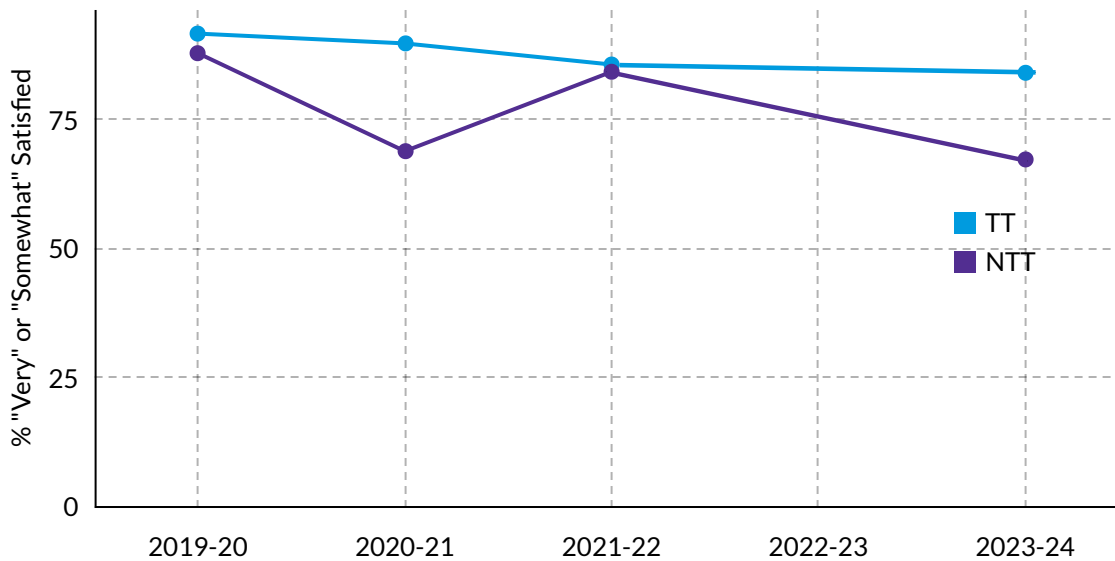


Non-Tenure-Track Faculty in the Discipline

For the past five years, APSA's Membership Survey has included questions about members' job satisfaction in their current roles, as well as their perception of the climate of the political science discipline. Dividing responses from faculty members into tenure-track (TT) and non-tenure-track (NTT) roles, we examine responses in these two areas from 2020 to the present. For any questions, please contact us at surveys@apsanet.org.

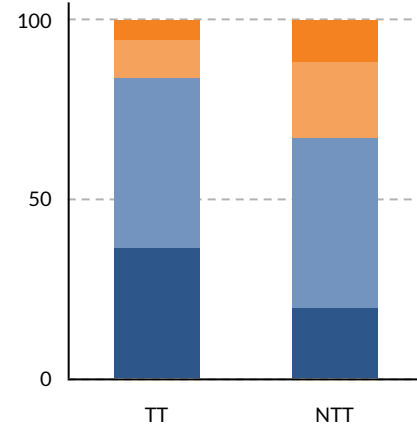
Figures 1a, 1b: Job Satisfaction

All in all, how satisfied would you say you are with your job or school?



Breakdown: 2023-24

- I am very satisfied
- I am somewhat satisfied
- I am not too satisfied
- I am not at all satisfied



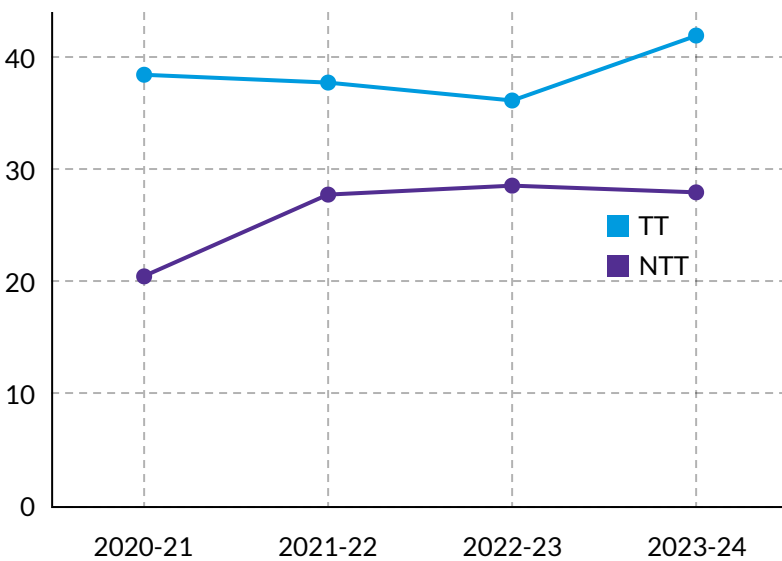
*No data for 2022-23.

Although non-tenure-track faculty were less likely to be satisfied with their positions, and showed greater variability in their satisfaction, both tenure-track and non-tenure-track faculty generally reported high overall satisfaction. In 2023-24, similar proportions of faculty in both groups described themselves as "somewhat" satisfied, but non-tenure-track faculty were significantly less likely to report being "very" satisfied.

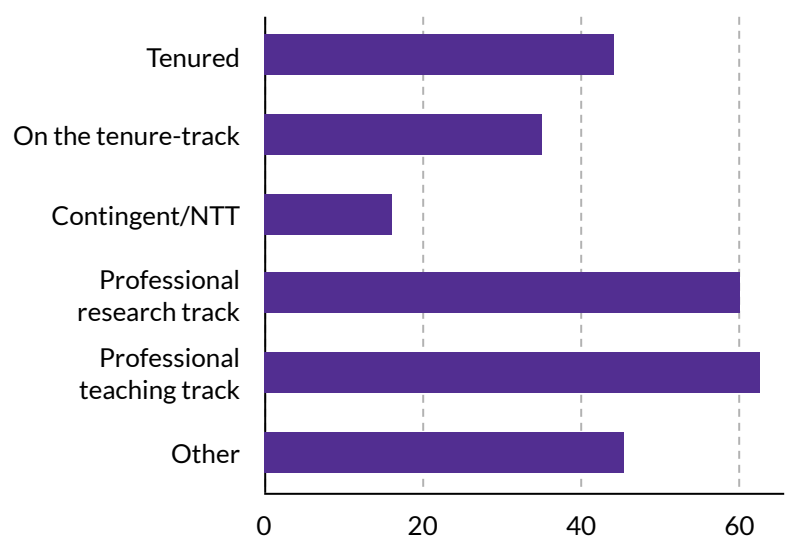
Figures 2a, 2b: Climate in the Political Science Discipline

Please evaluate this statement: "I feel valued in the discipline."

% Agreeing, 2020-21 to 2023-24



% Agreeing by Rank, 2023-24



Non-tenure-track faculty are consistently less likely to agree that they feel valued within the discipline. This pattern is driven largely by contingent faculty, only 16% of whom reported feeling valued in 2023-24. In contrast, professional-track faculty reported feeling valued at higher levels than both tenured and tenure-track faculty.

We want to hear from you!

APSA's Annual Membership Survey has recently been sent to all active APSA members. This brief (10-minute) survey is vital for measuring satisfaction with our membership and programming, as well as evaluating the climate and engagement within the discipline overall. Make sure to add surveys@apsanet.org to your email address book, and email us at surveys@apsanet.org if you have any questions. Thank you in advance for your participation!

All data from the APSA Membership survey. Nonresponses and responses of "not sure or prefer not to respond" are not shown in the figures above.